

Amado Navas

From: Tushar Kothari [tkothari@cisco.com]
Sent: Tuesday, February 19, 2002 12:46 PM
To: Amado Navas; chambers@cisco.com; kdcamp@cisco.com; justice@cisco.com
Cc: david Campbell
Subject: Re: I need your help with this awful situation

Amado,

Thanks for bringing this to our attention. I agree with you that such messages are not consistent with Cisco culture and is unacceptable. I have asked David Campbell our HR director to engage and recommend appropriate remedy.

Tushar

At 10:34 PM 2/17/2002 -0500, Amado Navas wrote:

*** EXTREMELY CONFIDENTIAL ***<?xml:namespace prefix = o ns =
"urn:schemas-microsoft-com:office:office" />

Concerning an email message sent to me by Bruce Bastian, a member
of management (Manager of Systems Engineering at Cisco Systems, Inc.)

In light of the recent events that took place following the unwanted
release of a certain email to the news media, CNN, CNBC, and others.
Action which affected the market, and potentially compromised
the credibility and seriousness of our company. I am now convinced that
it is my duty as a shareholder, to take this action, to protect the integrity
and wellbeing of our company.

Attached you will see an email message containing a racial attack,
sent directly to me by my manager, Mr. Bruce Bastian.

they admit that
this conduct
is

wrong.

Racist
Used

In

Cisco

company

Amado Navas

From: Bruce A. Bastian [bbastian@cisco.com]

Sent: Wednesday, May 30, 2001 3:26 PM

To: amado Navas

Subject: FW: Airport fun

-----Original Message-----

From: Wes Hogentogler [mailto:wesh@ficomp.com]

Sent: Wednesday, May 23, 2001 2:37 PM

Subject: Airport fun

I thought you may like this...

<<LondonAirportAnnouncements.doc>>

WES HOGENTOGLER

Senior Account Manager

FICOMP, Inc.

<<...>>

Cell: 240-401-4470

FAX: 410-772-8200

www.ficomp.com

3/18/2003







Do not play the sounds until you have read the following:

This is the story.....

We'd go and sit on the balcony at Terminal 3 at Heathrow Airport, directly under one of the PA speakers where we put a tape machine in a bag with the microphone poking out of the top. Then we'd look for a flight that had arrived in the last 40 minutes from somewhere where you'd expect people with unpronounceable names i.e. Saudi Arabia,

We would then go to the Airport Help Desk with a prewritten note containing the names of fictitious passengers and ask them to read out the names over the PA system.

The passenger's names looked innocent enough on paper but they sounded like something else when read out loud.

Looks Like	Sound	Reads Like
Arheddis Varkenjaab and Aywellbe Fayed		I hate this fucking job, and I will be fired
Arjevbin Fayed and Bybeiev Rhibodie		I've just been fired, and bye-bye everybody
Aynayda Pizaqvick and Malexa Krost		I need a piss quick, and my legs are crossed
Awul Dasfilshabeda and Nowaynayda Zheet		Oo-ah, that 's better and now I need a shit
Makollig Jezvahted and Levdaroum DeBahzted		My colleague just farted, and left the room, the bastard
Steelaygot Maowenbach and Tuka Piziniztee		Still, I got my own back and took a piss in his tea

We got rumbled doing the "My colleague just, etc. " They actually threatened to arrest us as apparently they'd received complaints over the previous weeks!

The last one (Still, I got my own back...) was recorded at Gatwick airport which does not have such a good sound system, and is generally a much noisier place, so that's why is sounds crap!